



# Baseball Victoria

## HEAD COACH POSITION DESCRIPTION

The duties and responsibilities as Head Coach are laid out below, you will work closely with the Baseball Victoria High Performance Manager in developing and delivering the Baseball Victoria objectives.

### BACKGROUND

Baseball Victoria (BV) is the peak body for the sport of baseball in the state of Victoria. BV is responsible for developing and creating opportunities for its members to participate at various levels within the sport's pathway, including development programs that lead into national representation, the Australian Baseball League and professional careers.

### RESPONSIBILITIES

The Head Coach is responsible for delivering and monitoring all aspects of their respective team, conducted in collaboration with Baseball Victoria.

The specific responsibilities of the position are, but not limited to, as follows:

- Execution of all team training programs for all athletes
- Set team objectives/outcomes in consultation with Baseball Victoria
- In consultation with the assistant coaches, coordinate training and pre/post game preparations
- Follow existing national curriculum/playbook
- Liaise with the Baseball Victoria regarding all program planning
- Coordinate/implement game plans in consultation with the BV High Performance Manager
- Coordinate coaching/support team
- Monitor/evaluate game, individual player, team, coaching staff outcomes
- Coordinate day to day playing activities
- Develop a cultural/organisational structure that supports the values of BV
- Coordinate/participate in all scouting and selection processes
- Responsible for disciplinary action for on field misconduct of coaching staff and players report serious matters to the BV Programs Manager
- Compliance with general rules of conduct at all major events and programs
- Enforce the applicable Player Codes of Conduct and support the applicable Coaches/Managers Codes of Conduct found [HERE](#)
- Present yourself, and the team in a professional and positive image always

### DECISION MAKING & REPORTING

All decisions are made in consultation with the BV Programs Manager and the BV High Performance Manager:

- day to day playing activities
- training and pre/post game preparations

The position can engage additional staff to assist with the delivery of programs, in consultation with the BV High Performance Manager.

### QUALIFICATIONS

A minimum of **Certification C** baseball coach accreditation.

**All applicants are to comply with all child protection legislation and requirements and must be able to demonstrate an understanding of appropriate behaviours when engaging with children.**

