

Baseball Victoria (BV) – VSBL Umpire Update

As you are aware, there has been some disruption to the umpiring of VSBL matches so far this season.

BV is now pleased to provide clarity to all VSBL clubs around the new arrangements relating to VSBL umpiring moving forward.

A Director of Umpiring will be appointed by BV, as per By-Law 6 of the association rules on a year-round basis.

This role will be employed by BV and will have oversight and overall responsibility relating to the allocation, recruitment, accreditation, and ongoing professional development of umpires.

It is envisaged that some of the various tasks in this space will be performed by a combination of BV staff and others engaged on a casual 'needs' basis, coordinated by the Director of Umpiring.

Baseball Australia respects the decision and authority of BV as the recognized member association and will work with BV regarding any future national initiatives involving officials.

Note that this will not affect the Winter League associations in 2022.

A detailed position description relating to the Director of Umpiring role is *attached* to this note.

Applications for the role should be made via CV and cover letter, referencing the criteria contained within the position description, by email to the BV Chief Executive Officer at: ceo@baseballvictoria.com.au by COB on Fri 17 Dec.

BV will make an announcement confirming the successful applicant at the earliest opportunity, with a view to a start date in January ahead of the resumption of the VSBL season in the New Year.



Baseball Victoria DIRECTOR OF UMPIRING

Location	Melbourne Ballpark, Merton St, Altona Meadows VIC 3028
Reports to	Clubs & Events Coordinator
Position	Director of Umpiring

Overview of the role	<p>Baseball Victoria (BV) believes umpiring plays an important part of baseball and the future growth of the sport in Victoria.</p> <p>The purpose of the Director of Umpiring role is to manage the allocation, accreditation, recruitment, and ongoing professional development of umpires in Victoria in line with any agreed national direction developed in conjunction with Baseball Australia.</p>
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Experience and Qualifications	Required
	<ul style="list-style-type: none"> • Demonstrated strategy, analysis, and leadership skills with proven ability to show initiative, plan, set priorities and manage change • Current Working with Children Certificate • Current Victorian Drivers Licence • Developed IT skills • Strong understanding of Rules of Baseball • Strong understanding and record of umpire development • High level communication and presentation skills • Elite stakeholder management skills, including strong existing relationships within BV and wider Victorian baseball community

Key Responsibilities	Management
	Assume overall responsibility for the management of the umpire function within BV. Develop and facilitate the delivery of the key umpiring initiatives
	Umpire Development
	<ul style="list-style-type: none"> • Develop and deliver the BV umpiring program within the budget provided. • Oversee the allocation, accreditation, recruitment, and professional development of umpires. • Provide education on the Rules of Baseball, and any applicable By-Laws. • Proactively recruit and manage umpires with the intention of strengthening ongoing recruitment and retention. • Maintain vision, values, and code of conduct. • Maintain registration and compliance register. • Regular umpire communications, including website updates.
	Strategy
	<ul style="list-style-type: none"> • Make recommendations to the Clubs & Events Coordinator regarding identified areas of priority for improvement. • Maintain updated reporting and present to Clubs & Events Coordinator.

Personal Attributes	Passionate about community baseball	Proactive
	Approachable and engaging	Innovative and creative
	Determined and results driven	Stakeholder focused
	Competent mediator/negotiator	Patient and diplomatic
	Pro-active problem solver	Team orientated

Key Relationships and Communication Requirements	Direct Reports
	Casual staff, as required (within budget)
	Internal Communication
	Clubs & Events Coordinator
	Clubs & Events Officer
	Clubs & Events Manager
	BV CEO
	External Communication
	Baseball Australia - Manager, Technical Officials
	BV Member Clubs
	Peers across Australian baseball

The role will be offered on an initial 12-month contractual period, with a view to annual extension.

Remuneration will be discussed with preferred candidates.

Date – 10 December 2021