

Baseball Victoria SOCIAL MEDIA POLICY

Code of Conduct

Baseball Victoria recognises that social media is an important part of the way members communicate. Baseball Victoria actively encourages members to participate in social media and share their experiences in baseball. Baseball Victoria recognises the importance of the internet to improve and increase the flow of information, shaping public thinking about our organisation, members, sponsors and stakeholders. Accordingly, Baseball Victoria will look to develop and maintain its own online social media presence through which it hopes to deliver content to its members and the public to develop and increase opportunities in baseball at all levels in Victoria.

However, Baseball Victoria's public reputation is valuable and so are the reputations of Baseball Victoria's members, sponsors and stakeholders, so Baseball Victoria prohibits any communication on social media that is defamatory, obscene, proprietary, and misrepresentative of Baseball Victoria or for commercial purposes.

Social media is a broad and changing concept. It generally refers to interactive electronic forums or online media where people are communicating, posting, participating, sharing, networking or bookmarking. For the purposes of this by-law, social media extends to:

- electronically communicated material, whether written, photographic, video, or audio, which is accessible by more than the member alone
- Facebook, TikTok, Instagram, YouTube, Twitter, MySpace, LinkedIn, Wikipedia, Flickr, TeamApp, and related domains
- 3. Blogs; social networking sites; instant messaging; social bookmarking, media sharing and collaborative editing websites
- 4. Any other forum which might reasonably be classified as social media as that term is generally understood, and
- 5. Any other forum for public comment

Prohibitions

When using social media, a person must not:

- 1. Abuse others or expose others to content that is offensive, inappropriate or for an illegal purpose
- 2. Impersonate or falsely represent any other person, including Baseball Victoria or another member
- 3. Abuse, harass or threaten any other person, including Baseball Victoria staff or another members
- 4. Make defamatory or libelous comments
- 5. Use obscene, offensive, insulting, provocative or hateful language

- 6. Post material that infringes the intellectual property rights of others
- 7. Intrude upon the privacy of other members of Baseball Victoria without the consent of such members
- 8. Interfere with the conduct of any event run by Baseball Victoria or with the role and responsibilities of Baseball Victoria as the peak body for the sport of Baseball inVictoria
- 9. Violate security measures instituted at any facility of Baseball Victoria
- 10. Comment in a way that may be construed as harming the reputation of Baseball Victoria staff, another member, or Baseball Victoria, including its sponsors and stakeholders.

and related to Baseball Victoria's social media platforms only:

- 1. Make excessive postings on a particular issue or post multiple versions of thesame opinion or information on social media platforms operated by Baseball Victoria
- 2. Promote commercial interests in social media platforms operated by Baseball Victoria, or
- 3. Without authority, post internet addresses, links to websites, email addresses or other personal information on social media platforms operated by Baseball Victoria.

Consequences

Baseball Victoria and its Members continually monitor online activity in relation to the social media of Baseball Victoria and Members. Baseball Victoria encourages Members to report detected breaches or suspected breaches of this Policy to Baseball Victoria, and any use of Social Media which is likely to harm Baseball Victoria's reputation.

In circumstances of a breach or suspected breach of this Code of Conduct, Baseball Victoria may:

- make a necessary public comment such as a correction, clarification, contradiction or apology
- 2. issue a formal warning
- 3. report any breach of any law to any local authority or wronged party
- 4. take any disciplinary action available to it under this Member Protection Policy; or
- 5. exercise any of its available rights at law.

Baseball Victoria expressly reserves the right to take any action, including dealing directly with Social Media providers, to remove any posted material that it considers to be in breach of this policy.