



## Baseball Victoria **COACHES' CODE OF CONDUCT**

I understand that as an integral component of my accreditation, I must maintain a standard of behaviour and conduct in the best interests of the game and the players in my care. In representing myself in an honest manner, and without bringing the coaching profession or the game into disrepute, I will endeavour to uphold the following to the best of my ability:

1. I will respect the rights, dignity and worth of all individuals within the context of my involvement in Baseball, by refraining from any discriminatory practices including, but not limited to, discrimination on the basis of race, religion, gender, ethnic background, special ability/disability or sexual orientation, preference or identity.
2. I will appreciate that players participate for enjoyment and that winning is only a part of the fun.
3. I will be reasonable in the demands I make on the time commitments of the players in my care, having due consideration for their health and wellbeing.
4. I will be supportive at all times and I will refrain from any form of personal or physical abuse or unnecessary physical contact with the players in my care.
5. I will have due consideration for varying maturity and ability levels of my players when designing practice schedules, practice activities and involvement in competition.
6. I will strive to ensure that all players gain equal playing time. I will avoid overplaying the talented players, aiming to maximise participation, learning and enjoyment for all players regardless of ability. Particularly in junior and developmental ages groups.
7. I will stress and monitor safety always. Especially with regard to equipment and facilities.
9. I will endeavour to keep informed regarding sound principles of coaching and skill development, and of factors relating to the welfare of my players.
10. I will at all times display and teach appropriate sporting behaviour, ensuring that players understand and practise fair play.
11. I will display and foster respect for umpires, opponents, coaches, administrators, other officials, parents and spectators.
12. I will ensure that players are involved in a positive environment where skill-learning and development are priorities and not overshadowed by a desire to win.
13. In recognising the significance of injury and sickness, I will seek and follow the physician's advice concerning the return of injured or ill players to training.
14. I will comply with all policies and procedures from Baseball Australia, Baseball Victoria, Association and my club.
15. I will not arrive at any match intoxicated or consume alcohol during junior fixtures.

### **I agree to the following terms:**

1. I agree to abide by the Baseball Victoria Coaches' Code of Conduct.
2. I acknowledge that Baseball Victoria, or a body affiliated with Baseball Victoria, may take disciplinary action against me if I breach the code of conduct. I understand that Baseball Victoria, or a body affiliated with Baseball Victoria, is required to implement a complaints-handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
3. I acknowledge that disciplinary action against me may include de-registration by Baseball Victoria.