



## Baseball Victoria **UMPIRES' CODE OF CONDUCT**

I understand that as an integral component of my accreditation, I must maintain a standard of behaviour and conduct in the best interests of the game and the players in my care. In representing myself in an honest manner, and without bringing the coaching profession or the game into disrepute, I will endeavour to uphold the following to the best of my ability:

1. Umpire in accordance with the laws of the game.
2. Maintain a working knowledge of the laws of Baseball in Victoria.
3. Ensure the game is played in a fair manner and a spirit of true sportsmanship.
4. Treat all participants, as they would like to be treated.
5. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
6. Never engage in any type of violence either on or off the field.
7. Control their temper. Verbal abuse of players, officials or spectators is not acceptable or permitted behaviours of an Umpire.
8. Accept all match appointments in a positive manner.
9. Advise Baseball Victoria as soon as practicable should they be unable to officiate any match due to illness or injury and seek appropriate treatment.
10. Maintain a high reputation and not do any act or thing calculated to or which might otherwise have the effect of prejudicing the reputation of your League or Victorian Baseball.
11. Not contrive or attempt to contrive the result of any match or any aspect of the match in exchange for any bribe, benefit or reward.
12. Perform on their merits and officiate to the best of their ability at all times.
13. Not give or allow any person any recorded or other interview for broadcast or write any article relating to Baseball for publication without first obtaining consent of Baseball Victoria.
14. Not discuss any aspect of any report made in accordance with the rules of Baseball or otherwise with any person without the prior consent of Baseball Victoria.
15. Be prepared to be responsible for their actions.
16. Be an ambassador for and of the game at every opportunity.
17. Present to games, training and seminars appropriately dressed and in a timely manner.
18. Only wear Baseball Victoria apparel and logos for official purposes.
19. Report incident to the Tribunal in the appropriate manner.

### **I agree to the following terms:**

1. I agree to abide by the Baseball Victoria Umpires' Code of Conduct.
2. I acknowledge that Baseball Victoria, or a body affiliated with Baseball Victoria, may take disciplinary action against me if I breach the code of conduct. I understand that Baseball Victoria, or a body affiliated with Baseball Victoria, is required to implement a complaints-handling procedure in accordance with the principles of natural justice, in the event of an allegation against me.
3. I acknowledge that disciplinary action against me may include de-registration by Baseball Victoria.