



SAMPLE COACH AGREEMENT

(INSERT CLUB NAME)

COACH APPOINTMENT

Duration

- The coach has been selected as the coach for (insert grade).
- This appointment shall commence as at the date of signing of this agreement and shall remain in force for the duration of the (insert season) season, unless legitimately terminated by either the coach or the club under the terms of this appointment.

General

- The coach will arrange a suitable day and time for training sessions on a weekly basis.
- The coach will nominate team manager's for each grade who are capable of carrying out the required duties and is compatible with the coach, players in the team and the philosophies and direction of the club.
- The coach will devise such training programs as may be required for the teams during the season.
- In the event of the coach being unable to attend a training session or match, the coach must arrange a suitable replacement.
- The coach will attend all coach meetings as notified by the committee.
- The coach will liaise with all team members, parents and officials to ensure the players are appropriately dressed and informed of training, competition and functions.
- The coach will attend relevant accredited coaching courses to further increase coaching expertise and qualifications.
- The coach will participate in such fundraising and promotional activities as directed by the committee in their capacity as coach.
- The coach must comply with the club's coach code of behaviour at all times.
- The coach will have a sound knowledge of the rules of the competition.
- The coach will prepare and present a report summarizing the season for presentation at the club's Annual General Meeting.
- The coach will have a current Working with Children Check and provide copy to club.



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Team Selection

- The coach will abide by the club selection policy.
- The individual team coaches will make decisions regarding matters of weekly team selection with respect to their own team as per the selection policy.
- The coach will not recruit additional players without prior ratification by the committee.

Payment

- The coach will be paid the sum of (insert amount) for coaching the (insert team) during the (insert year) season.
- The coach will be paid a bonus of (insert amount) if the team wins the grand final.
- The coach will be paid a (insert amount) phone allowance for the (insert year) season.
- The club will arrange and pay Baseball Victoria membership for the coach.
- All of the above payments will be made by the club to the coach at the end of the (insert year) season upon receipt of a report for presentation at the club's AGM.
- The club shall subsidise the cost of the coach attending accredited coaching courses which will further coaching expertise and qualifications. This support will only be provided with prior ratification by the committee.

Club Funds

- The coach acknowledges that he/she may not spend club funds without prior ratification from the committee.

Club Equipment

- The club will provide all equipment required by the coach to conduct training and matches for the team.
- The club shall be responsible for maintenance of equipment. All equipment will remain the property of the club and shall be returned to the club upon request at the end of the season or upon termination of the appointment.
- The coach will care for and be responsible for the equipment provided to them by the club at all times.





Decision of the Committee

- The coach will accept the decision of the committee as final in respect of all matters.

Communication

- All correspondence will be directed to the committee secretary.
- The coach will report any grievances promptly to the Committee, to be dealt with confidentially using appropriate procedures.
- The coach will maintain the confidentiality of matters between the committee, players, officials and themselves.

Termination of Appointment

- Either the coach or the committee shall be able to terminate the appointment at any time during the season by giving two weeks written notice to the other.
- Either the coach or the committee shall be able to terminate the appointment in the event of a breach of the terms of this appointment by the other. Written notice of the alleged breach must be given by the party alleging the breach to the other party.

Signed: _____

Date _____

(insert coach name)

Signed: _____

Date _____

(insert president name)

