



## **Become a Wellbeing and Safeguarding Lead: Help Create a Safer and Stronger Club Community**

**Volunteer Opportunity:** One Wellbeing and Safeguarding Lead (WSL) per Club

Baseball Victoria is launching a new initiative to strengthen wellbeing and safety across the sport. Each club will appoint one Wellbeing and Safeguarding Lead (WSL), a visible, trusted leader who helps create an environment where children and adults can thrive.

WSLs will join a statewide network committed to embedding the 11 Victorian Child Safe Standards and championing safe, inclusive, and supportive sport at every level.

### **About the Role**

The WSL is a key part of the club's leadership team and helps to:

- Promote Club and Baseball Victoria's wellbeing and safeguarding policies
- Lead efforts to meet the **11 Child Safe Standards**
- Be a first point of contact for any safeguarding or wellbeing concerns
- Support a positive club culture where all members feel safe and respected
- Help coordinate actions that prevent harm and promote wellbeing

You'll be supported by Baseball Victoria with expert training, practical tools, and access to a growing network of peers across Victoria.

### **A Shared Responsibility**

Wellbeing and safeguarding isn't the responsibility of one person, it's something we build together. The WSL helps lead this work in partnership with the club community, supported every step of the way.

### **Could This Be You?**

You don't need to be an expert — just someone who wants to help create a club where everyone feels safe, respected, and supported.

We welcome expressions of interest from people with diverse lived experiences, including: Aboriginal and Torres Strait Islander peoples; people with disabilities, neurodivergent individuals, and people with lived experience of mental health challenges; people from culturally and linguistically diverse backgrounds and racialised communities; LGBTQ+ community members; women; and those from rural, remote, or low-income communities.

Your perspective is not only welcome, it's valued.



### **You'll Be a Great Fit If You...**

- Have a genuine interest in creating a club where safety, inclusion, and wellbeing are prioritised
- Are willing to learn and lead with empathy
- Can collaborate respectfully, even when things feel complex
- Hold a current **Working with Children Check** (or are willing to obtain one)
- Are available to attend online training on evenings of: **27 May, 24 June, 29 July, 19 August**

### **It's Also Helpful If You...**

- Are able to communicate in ways that support trust, clarity, and inclusion
- Enjoy connecting with young people or working alongside volunteers
- Are interested in strengthening club culture and creating positive change
- Are committed to listening to the voices of children and those often excluded
- Feel confident following up on actions and sharing information with others

### **Training and Support**

You'll be supported through high-quality training, practical tools, and a strong network of peers across Victorian baseball clubs. This includes:

- Baseball Victoria's Wellbeing and Safeguarding Lead Training Program, with practical strategies to apply in your club
- Two self-paced online modules to build core safeguarding knowledge
- Access to a revitalised Club Assist platform with updated resources and templates
- Connection to a statewide WSL network to share learning and lead positive change

### **Role Commitment**

This is a flexible volunteer role designed to fit around your existing commitments. As a Wellbeing and Safeguarding Lead, you will:

- Stay connected with the committee and contribute to regular club discussions
- Be a visible, approachable point of contact for wellbeing and safeguarding matters
- Help build awareness and foster a culture of safety, respect, and care across the club
- Support others to take action on wellbeing and safeguarding, not just react to issues
- Collaborate with coaches, volunteers, and families to embed inclusive practices
- Ensure the voices of children and those most often excluded are reflected in decisions, policies, and day-to-day practices

### **Expressions of Interest Open: Wednesday 14 May 2025**

Join a passionate community of WSLs leading positive change across Victorian baseball clubs. Let's build safer, stronger clubs together. If you have accessibility needs or would prefer to express your interest in a different way, we'd love to support you. Please contact us to discuss what works best for you.